



H.R. 6608 – House Reservists Pay Adjustment Act of 2008

FLOOR SITUATION

H.R. 6608 is being considered on the floor under suspension of the rules and will require a two-thirds majority vote for passage. This legislation was introduced by Representative Robert Brady (D-PA) on July 24, 2008. The Committee on House Administration ordered the bill to be reported by voice vote on July 30, 2008.

H.R. 6608 is expected to be considered on the floor of the House on September 9, 2008.

SUMMARY

H.R. 6608 allows employees of the House of Representatives who are on active duty for a Reserve component of the U.S. Armed Forces for more than 30 days to be compensated for the difference between their monthly military compensation and the regular compensation they would receive from the House of Representatives.

BACKGROUND

In 1994, Congress enacted the Uniformed Services Employment and Reemployment Act (P.L. 103-353, USERRA). USERRA provided legal protections to military reservists who held civilian jobs prior to mobilization. This legislation provides them with a general guarantee that they will be able to return to their civilian jobs, or similar jobs, after they return to the United States without unfavorable treatment.

When military reservists are mobilized to active duty, they receive the military pay rate and forego their civilian salaries and other benefits. This can lead to financial hardship for the reservist because a disparity may exist between their civilian and military pay. Many companies that employ reservists have recognized this and continue to compensate these men and women for the difference between the military and civilian pay rate.

COST

According to the Congressional Budget Office, "CBO estimates that implementing H.R. 6608 would have no significant impact on the federal budget and would not affect direct spending or revenues." ([CBO Cost Estimate](#))

STAFF CONTACT

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